

Hogan
Lovells



Africa Future Leaders Group

Steering change through
business in Africa

April 2024



» Who are Africa Future Leaders?

A group of agile, experienced lawyers from strategic Hogan Lovells offices, representing a cross-section of legal practice and industry sectors, who have come together with one goal, to help deliver practical change on the continent. As a firm that operates at the intersection of business and law, we leverage our knowledge, contacts and talents to support clients across various sectors to fulfil their business goals. This collective of associates and counsel works closely with corporates, agencies, institutions and government departments of all sizes, to offer a full complement of services to ensure clients receive the best advice whether they are in a dispute, investing in, or expanding out of the continent.

Speak to our Africa Future Leaders Group about your business query or to set up a meeting.





➤ **AFL overview:** Embracing change in Africa

As Africa undergoes a remarkable transformation, Hogan Lovells is committed to embracing this change and evolving alongside it. We believe in being agile and responsive to meet the developing needs and dynamics of our clients. But we are more than just a team of exceptional lawyers; we are passionate individuals committed to Africa.



» Why choose us for Africa

When you choose Hogan Lovells, you are not just hiring a legal team, you are gaining long-term partners who truly understand Africa and want to see you succeed. Our affinity for the region runs deep, with team members either currently living and working in Africa, or part of the diaspora and having extensive work experience across the continent. Whether you need general market entry guidance, specific advice on the OHADA framework for francophone Africa, corporate/M&A advice, guidance for disputes, or ground-breaking products, we have the expertise and passion to drive your success.



Why choose us for Africa



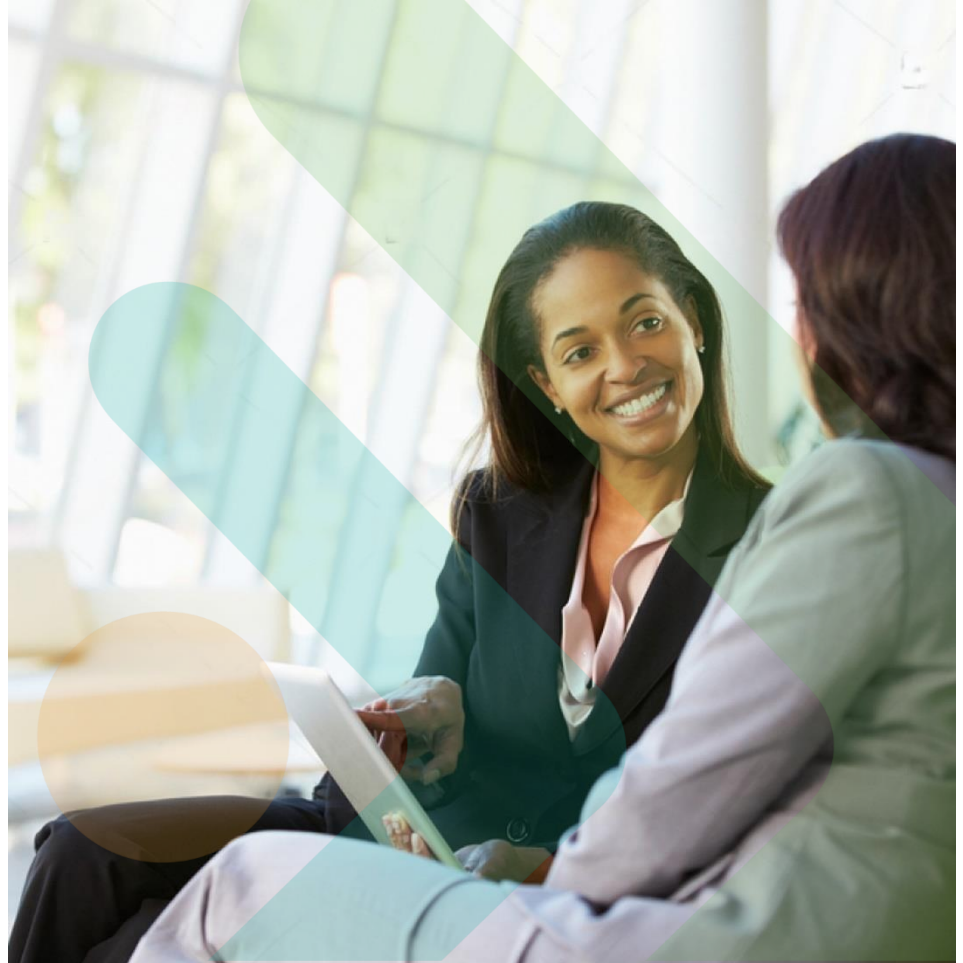
When considering a law firm to work with in Africa, consider Hogan Lovells and its unique team of Africa Future Leaders because:

- **Original** - This is a dedicated group of young professionals who are motivated and passionate about Africa and have the business and legal acumen to turn that passion into fruitful results for clients.
- **Collaboration** – The African Future Leaders work closely together and we have deep-rooted relationships with our peers in Africa. Combining our international experience and their local knowledge delivers a seamless and integrated service to ensure we get the best service for our clients, regardless of the country in which you are doing business.
- **Local experience** – Many of our Africa Future Leaders not only hail from the continent but have worked there for a considerable period of time.
- **Value** – By working directly with this group, clients are able to manage costs and budgets more efficiently. Partners and other senior stakeholders will continue to provide top-level input, as required.
- **Languages** - With numerous languages spoken fluently, including English, French, Arabic and Spanish, as well as several local dialects such as Yoruba, Ibo, Creole and Afrikaans; this group provides unparalleled coverage and insights to help clients effectively do business on the continent.
- **Local connections** - We have regular interactions with a number of local government agencies and large regional corporates in multiple jurisdictions. Many members have spent considerable time working as in-house counsel and within leading local law firms and boast extensive on-the-ground experience working across various countries in Africa.

» Our approach

Africa Future Leaders is not your typical legal group. We are a dynamic and diverse team of more than 30 legal professionals based in 12 offices across Africa, UK, Europe, Asia, the Middle East and the US; with experience covering diverse areas of business and commercial law.

Our mission is to support new and existing clients in their growth and expansion plans within and beyond the continent. We forge strong partnerships, helping them navigate complex terrains and find solutions that propel their business goals forward.



Our approach

Full service legal excellence

Our global team possesses a wealth of unrivalled expertise and experience that goes beyond traditional fields, with our dedicated Africa Future Leaders ready to assist you in various legal areas, including:



Arbitration and litigation



Regulatory law including:

- Data protection
- TMT
- Product regulation



Life sciences and healthcare



Market entry advice



Project development and finance



Mergers and acquisitions (M&A)



Banking and finance



Compliance



Risk advisory/country entry



General commercial advice



Tax



Employment



Competition

Our approach

Specialist industries

Our Africa Future Leaders possess deep insights into a wide range of industries. With our extensive experience and specialized knowledge, we are well-equipped to serve your unique legal needs, including in the following sectors:



Aviation and aerospace



Infrastructure (soft and hard)



Fintech



Technology



Consumer



Cybersecurity



Entertainment



Telecommunication



Energy (renewable and conventional)



Life sciences and healthcare



Water and desalination



Hospitality



Mining

» Selected experience



German developer on the development, project planning, financing and implementation of one of the world's largest green hydrogen projects, which will be built with approximately 45 gigawatts of wind and solar farms in Kazakhstan, and further advice in respect of a similar potential project launch in Morocco.



Bank of Ghana (Ghana's Central Bank) in an LCIA arbitration brought against it by a West African company, Sibton Switch Systems Limited, in relation to a US\$ 1.1 billion contract for the provision of services to facilitate interoperability of mobile payment systems.



Spotify on its broadest expansion to date, the launch of its streaming services and also various other applications in 80+ new markets across Africa, Asia, the Pacific, and the Caribbean.



IFC in relation to its multi-million dollar equity investment in West Indian ocean Cable Company Holding Ltd ("WIOCC"), a cable owner and operator and data center firm. The new investment will support WIOCC's continued rollout of terrestrial fibre-optic networks, new subsea cables, and the launch of data center infrastructure across the African continent.

➤ The core team



Camilla Fröhlich

Senior Foreign Associate (Frankfurt)
Attorney (South Africa)
Registered Foreign Lawyer (Germany)

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Languages: English, German, Afrikaans and basic French

Camilla Fröhlich is a South African qualified attorney and registered senior foreign associate in Germany. She is a member of the Infrastructure, Energy, Resources and Projects team in Frankfurt and focuses on advising clients on large-scale projects in the infrastructure and energy sector, specifically in the structuring of projects and in the drafting and negotiation of project agreements.

Camilla helps run the German Africa Desk, is part of the Hogan Lovells Africa Practice Core Team, and regularly advises clients on market entry and on projects and investments located on the African continent. Prior to joining Hogan Lovells, Camilla worked for the dispute resolution team in an international law firm in Frankfurt where she participated in various high profile and complex multi-jurisdictional disputes including LCIA, DIS and ICC arbitrations.



Ademola Bamgbose

Senior Associate (London)

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Languages: English, Yoruba

Dr. Ademola Bamgbose is a senior associate in the international arbitration, construction and engineering group at Hogan Lovells International LLP in London. He is also a key member of the global Africa practice, and is admitted to practice in Nigeria, England and Wales.

Ademola is a Solicitor Advocate and has full rights of audience for civil matters at all levels of the English courts. He represents clients in high value commercial arbitrations and advises on issues spanning multiple sectors and jurisdictions including emerging markets. He has extensive experience advising clients on Africa-related disputes and risk management in emerging markets. He has previously undertaken a commercial disputes secondment at a top FTSE 100 company in London.

Prior to joining Hogan Lovells, Ademola spent some time at the ICC International Court of Arbitration in Paris and also worked in the Lagos office of a leading commercial law firm in Nigeria, where he represented corporate and government entities in complex and high-value disputes at superior courts of record in Nigeria.

» The team



Sengova Kailondo
Senior Associate (London)

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Languages: English, Creole

Sengova is a senior associate in the Asset Finance team at Hogan Lovells International LLP. He advises financiers, borrowers, lessors and operators on a broad spectrum of asset finance transaction types, including loan financings, sale and leasebacks, lease novations, export credit facilities and general terms agreements in respect of commercial aircraft, corporate aircraft and helicopters. He is also experienced in the financing of vessels.

Sengova has completed six months on secondment to Standard Chartered Bank's aviation finance team based in Dublin, gaining valuable experience in an operating lessor's business. With respect to leasing and financing arrangements, he is also experienced in restructuring matters, including forbearance and deferral proposals and the relevant contractual documentation required.



Simone Izzard
Senior Associate (Johannesburg)

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Languages: English, Afrikaans

Simone Izzard is a Senior Associate in the South African corporate team at Hogan Lovells. Her practice focuses on blue chip cross-border corporate M&A work across various sectors, but with a particular focus on energy and natural resources, consumer goods, financial services, telecommunications and life sciences and health care.

Simone has experience in advising local, regional and multinational clients on complex local and cross-border M&A transactions across Sub-Saharan Africa, most of which have required a deep understanding of the relevant political landscape and regulatory environment. She also assists clients with general commercial drafting and general corporate/commercial matters as well as pharmaceutical regulatory matters.

In 2017/2018, Simone spent six months on secondment working in the Private Equity team of global investment manager, Investec Asset Management (now Ninety One). In 2020, she was seconded for six months to multinational pharmaceutical and biotechnology company AstraZeneca during which time she primarily assisted with a review of their supply and distribution arrangements across Africa. She also advised on a range of other matters for the EMEA region, including general corporate and commercial, life sciences/healthcare and pharmaceutical regulatory, employment and data protection matters.

» The team



Maimouna Goudiaby
Counsel (Paris)

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Languages: French, English, Spanish

Maïmouna Goudiaby focuses her practice on commercial law, contract drafting and negotiation, and on consumer and e-commerce law. Maimouna assists clients in industries as diverse as life sciences, IT, cloud computing, insurance, financial institutions and e-commerce.

Prior to joining Hogan Lovells, Maimouna worked for an industrial company specialized in the manufacture, sale and services of various products for the aerospace, oil & gas, home automation and automotive industries. She held different legal positions in France, Czech Republic and in the Middle East, in which she notably gained experience in contract drafting and negotiations, including in complex contracts.

Maimouna was also seconded for few months to the French subsidiary of a US-based pharmaceutical company and to the French subsidiary of a US-based medical device manufacturing company.



Roberto Isibor
Associate (Milan)

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Languages: English, Italian

Dr. Roberto Isibor is an Italian qualified attorney. He is a member of the Milan litigation team and assists clients in complex civil and commercial disputes, including product liability, insurance and inheritance matters. He further advises clients on market entry and risk management in the African continent and on mitigating ESG-related risks, in particular with reference to the EU Green Deal and with a focus on greenwashing and deforestation.

Roberto helps run the Italian Africa Desk, as well as the Italian Diversity Equity and Inclusion Team, and he is an academic fellow at Bocconi University in Milan, where he teaches Business and Investment Law of African Countries.

Roberto is regularly invited to conferences in Europe and Africa on legal aspects related to investment in Africa and African economic integration.